Occupational Health, Safety & Environmental Policy
2020

This SHE policy is a direct link between the achievement of our organisational values and the "road map" policies as well as determining realistic and measurable Safety & Environmental objectives, and their continued suitability and sustainability in order to achieve the desired outcomes.

Strategic Managers, Departmental Managers, and Supervisors, ensure that all employees understand their roles and responsibilities in meeting the objectives of this policy along with its purpose.

The management team are committed to operating sustainable, safe and environmental business "best practices "to provide a safe working environment for all and wherever practical minimse the impacts of our operations on the environment as a whole. Performance objectives and targets are defined and sufficiently communicated.

Glenair is also committed to:
Minimising energy usage and costs
Educating employees on reducing energy waste, thus contributing to a more sustainable environment.

Providing effective consultation to all employees through the works council.

Objectives and targets are continually evaluated to ensure that Glenair continues to satisfy the needs of all its stakeholders inclusive of appropriate legal or regulatory requirements.

All employees are encouraged to search for, and take an active role in identifying improvements to their respective work practices. Management ensure that all appropriate opportunities for improvement are authorised and undertaken through a programme of Continual Sustainable Improvement Programme (CSIP).

This policy is reviewed and revised annually by Strategic Management unless there is a business need to update it in between time.

Tony Birks (UK Managing Director)